

Conflict Mineral Compliance

TO: Young & Franklin / Tactair Fluid Controls Suppliers
FROM: Young & Franklin / Tactair Fluid Controls
SUBJECT: Conflict Minerals Required Supplier Reporting

Along with our many suppliers, Young & Franklin and Tactair are committed to the responsible sourcing of materials for our products, including the sourcing of Conflict Minerals.

For those of you who may be unfamiliar with this program, on August 22, 2012, the U.S. Securities and Exchange Commission (SEC) adopted the Conflict Minerals Final Rule, which imposes new disclosure requirements on publicly traded companies as part of the [Dodd-Frank Wall Street Reform and Consumer Protection Act](#); Public Law No: 111-203 Section 1502. The new rule requires companies, and by extension, both their publically and non-publically traded suppliers, to disclose the use of Conflict Minerals – tin, tantalum, tungsten and gold – and determine whether these minerals originate from the Democratic Republic of the Congo, Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia.

Young & Franklin and Tactair support the Dodd-Frank Act's objective of preventing armed groups in these countries from benefitting from the sourcing of Conflict Minerals in that region. Although this is a U.S. public company requirement, other countries are evaluating similar versions of these rules, including the European Union.

The following immediate actions will help you prepare for the survey and future compliance requirements:

- Verify whether your company's products contain Conflict Minerals and determine whether you have sold or are selling those products to Young & Franklin or Tactair.
- Identify which of your primary and sub-tier suppliers deliver components related to the products referenced above containing Conflict Minerals.
- Map your upstream supply chain in order to understand the mining and smelting sources of Conflict Minerals contained in your products.
- Provide your company point of contact for Conflict Minerals reporting coordination to Young & Franklin and Tactair at quality@yf.com.

Our website has been updated with our Conflict Minerals Policy Statement and contains informational links. If you have questions about the Conflict Minerals Final Rule or the actions you need to take, please contact your Buyer. You can also find answers on the [SEC's FAQ website](#).

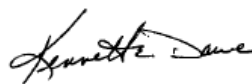
Use the following link to obtain the latest version of the CFSI (Conflict Free Sourcing Initiative) Conflict Minerals Reporting Template (CMRT), and complete the template for either Young & Franklin or Tactair:
<http://www.conflictreesourcing.org/conflict-minerals-reporting-template/>.

Thank you for your attention and cooperation in this important matter. We look forward to our continued partnership as we work together to comply with regulations everywhere we do business.



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Melissa Downs, Materials Manager



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